

CSAP 2006 Spring BRING BRAG AND MOAN

STATE	BRAG	MOAN	BRING
AZ	1) Working with ASHA on Focused Initiatives to target recruitment & retention and market SLP/Aud in state. 2) Successful state convention in Tucson in May. Also had increase of audiologists in attendance. 3) Finally at the Call to Public level for positive changes in state certification requirements. 4) Assisting audiology group (independent group) to get statutory language revisions for audiology licensure in relation to AuD. 5) NSSLHA chapter at University of Arizona is working on the first southwest regional NSSLHA 1-day convention in coordination with our annual state convention.	1) SLPA licensure effort still in process-passed senate, currently in house. 2) Audiology proposal for language change in license did not pass legislature. Proposal was attached and presented with another issue which may account for the result. 3) No nominees for president elect or 08 convention chair.	Beautiful opal & sterling silver bracelet, earrings, and necklace for the wrapped auction.
AR	1. Strategic planning retreat in April. 2. Upcoming leadership conference to recruit candidates for Board. 3. New STAR, Cheri Stevenson. 4. CSAP comes to Little Rock in 2007	1. Decrease in membership and convention registration in 2005. 2. We don't yet have funding for our salary supplement legislation. 3. MICS representative not confirmed	
CA	1. 1600+ members attended our state convention in San Francisco, March 30-April 2, 2006. 2. CSHA has two SLPA representatives and two student representatives on our board. 3. CA has two new AuD programs.	There are approximately 10,000 ASHA members in CA but only 5000 CSHA members.	
FL	Legislative issues: <ul style="list-style-type: none"> • passage of revision to practice act updating education guidelines in accordance with national standards and updating education requirements for assistants (SLPA and AudA). • restored funding and authorization for adult hearing services under the Medicaid program. • plans are underway for a lobbyists' forum at ASHA to 	<ul style="list-style-type: none"> • Influence of cost of living on recruiting professionals from out of state. Salaries have not kept up with the rapid rise in housing, insurance, and transportation costs. • Medicaid reform is gaining momentum and is threatening to restrict access or eliminate speech, language, hearing services to children. 	

	<p>permit state lobbyists to network and establish lines of communication.</p> <ul style="list-style-type: none"> • Addition of an audiologist as a member of the Department of Health's Genetics and Newborn Screening Advisory Council • Collaboration with the Department of Health's Children's Medical Services program to develop a statewide follow-up protocol for universal newborn hearing screening programs. 		
GA	<p>*New lobbyists hired, trained and performed to help us pass two items of legislation: an increase to CPT 92507 for low-income and a licensure law amendment to accommodate the mandated Aud degree. GSHA heavily used grass roots advocacy in the last 12 months.</p> <p>*Membership up, student membership way up, new members up. A contest at convention attracted a record number of students (VSU won).</p> <p>*Very successful convention with roughly 500 attendees and a good profit.</p> <p>*Increased use of technology used during General Assembly to alert "Calls for Action"</p>	<p>*The 65% solution championed by President Bush and our Governor, Sonny Perdue. This mandates that 65% of all funds to a school must go in the classroom. Problem is that SLPs in GA are not part of that 65%. But we do collaborate in the classroom and have proved that we help increase communication skills when we are involved.</p> <p>*Veteran members of State organizations who express personal vendettas and grudges in meetings and member forums. These people place personal conflicts and agendas above the good of the organization. Does your State have some?</p> <p>*Meeting spaces for conventions becoming slim and expensive; a real sellers maret in GA.</p> <p>*Volunteers for offices and major committee chairmanships</p>	
ID	<p>We received a grant from ASHA to help us in our efforts to change the Medicaid rules.</p> <p>We are planning another IMASH conference in the Fall of 07. Idaho, Montana, Wyoming and Utah are all committed to this venture.</p> <p>Our Annual Conference had many fine speakers and we made money.</p>	<p>We are having a difficult time finding a good venue for next year's conference.</p> <p>We are still working on getting Medicaid for private practice SLP's.</p>	

IL	<p>In the past year, our state association as established a foundation to provide scholarship and research grants. Our initial fundraising efforts were successful and we are now at the stage of establishing an operating committee to develop the process for applying for and awarding grants.</p>	<p>Illinois has three credential categories for SLPs: licensed, teaching certified slps, and non-teaching certified slps. Each has different continuing education requirements. The non-teaching certified group includes school nurses, school counselors, school social workers, school psychologists, and one slp (who has only invited to participate in the group in the past few months). This group is proposing making recommendations for continuing education requirements to the State Board of Education which are significantly above what is required for state licensure of slps despite our opposition and without consideration for the needs of each individual profession</p>	
IN	<p>Licensure Law (HEA 1098) was signed into law May '05. The Rules were just approved by the Licensure Board at the Public Meeting last week though stil need to pass the review by the AG and be signed by the Governor. We successfully added language regarding SLPA standards of practice and supervision across worksites! Speedy Ticket admission to our April Convention made the lines at registration move must faster. Held Team Leader/New Officer Orientation Meeting 2-3 weeks prior to first EC with both exiting and entering officers and team leaders to ease transition.</p>	<p>The Restricted Test List is back to Square One!! We are hearing rumblings that ICASE is planning their own legislative action to "take back" part of our recent licensure law. Volunteers to serve in elected positions continue to be an issue.</p>	<p>Brought a sample of our Licensure Law and Rules. Brought our Executive Director, Ann Ninness.</p>
KS	<p>Our association's membership is composed of both Audiology and Speech Pathology Professionals. We have an active state legislative task force and a lobbyist. The chair of the task force is a previous state representative. Our conference attendees continue to grow with over 700 in attendance last Oct. To recruit student participation, a campaign to meet with all 4 student bodies around the state was initiated. The purpose was to get the word out about KSHA's willingness to serve them as well.</p>	<p>The duel license issue for audiologists to maintain a hearing aid license as well as a state license.</p>	

KY	<p>Online Registration for Convention 1461 members 1398 registrants for convention Offered 19.5 CE hours Mike McKinley was our Opening Session speaker Awarded \$8000 in student scholarships</p>	<p>Salary supplement proposal did not pass legislature Bill to exempt audiologists from Hearing Aid Dealer Licensure tabled to next session</p>	
LA	<p>Membership numbers remain strong despite the large number of evacuees still living out of state</p> <p>Strong legislative effort, teacher pay raises this year include slp and aud's due to acknowledgement of CCC as National certification</p> <p>Salary supplement initiative still strong in the legislature as of today</p> <p>We have two AUD programs, three PhD programs and four Master's programs in our small state</p>	<p>State is still slow to recover from hurricanes of 2005, many professionals from New Orleans have left the state permanently Volunteers to serve on the board Still an issue</p>	<p>Many thanks to all state associations, CSAP, and ASHA for all the monetary and emotional support you have given us this past year</p> <p>I brought our new STAR representative Donna Fitzgerald-Dejean</p>
MD	<p>During the MD legislative session we were able to pass a bill for licensure reimbursement for all school-based SLPs working in our state. We have \$700,000 in our reserves and we hired an investment firm to manage our funds. We had our first annual Swap and Shop which was a success. New and improved convention format in response to membership requests resulted in one day of institute with lunch time round tables and one day of our more typical sessions. Our website has been revamped and looks great! Successfully updated our strategic plan with the help of a hired facilitator. Our Board approved a \$10.00 increase over membership price for all CEU events attended by any state association member.</p>	<p>During the same legislative session, we ran up against the clock and were unable to pass the comprehensive licensure bill, however we learned so much and are well prepared to address this issue again pass during the upcoming legislative cycle. Still having trouble increasing our volunteer pool and membership numbers.</p>	<p>Linda Burger, President-Elect</p>

MI	<p>We had our second Legislative Day May 17th and while our numbers are not yet available, we had a great turnout of students and participants to deliver informational packets to the legislators and speak to our Senators and Representatives. We included the a "Munchies with MSHA" session and invited staff to eat lunch with us. We have recently established the MSHA Foundation which had its first meeting at the annual conference. We have received an ASHA grant for personnel shortages. Our proposal included a letter of support from the state director of special education. We hope to continue this relationship with this office. Lastly, we are looking forward to a first joint Auditory Conference with Michigan Association of Audiology and the Michigan Education Audiology Association.</p>	<p>Our biggest moan is that we are still attempting to obtain licensure. The bill is in the Health Care Committee and if not passed out of the House and Senate and signed by the governor by the end of the year, we will lose our 3rd bid.</p>	
MN	<p>As a result of information from last year's CSAP, we decided to put out RFPs for review of management after 26 years. We changed companies and now have significantly improved our financial management, database management, convention support, electronic communication, and web function. MSHA passed a telepractice policy and met with the Department of Education to establish guidelines for a pilot project. We launched an online home study course as a member benefit, with ASHA cues. MSHA's multicultural affairs committee teamed with the University of Minnesota to do statewide training on assessment of English Language Learners. The Health Care Issues Committee established a leadership group among SLPs in management roles at local hospitals. Membership is up over 100 members.</p>	<p>We are challenged to include more SLPs and audiologists outside of the metro area (Minneapolis/St. Paul). We are looking at more conference calling and other technologies.</p> <p>Due to shortages and hard to fill positions, special education directors attempted to make SLPs delegate language services at the secondary level to LD teachers. MSHA intervened at the Department of Education, but it still continues to be an issue (other unqualified personnel on temporary licenses as well).</p>	
MS	<p>Membership increase; Largest Attended conference; Offering 2-day Autism seminar free for members; Participated in development of new state SpEd policy; some success in lobbying efforts with regard to Division of Medicaid policy;</p>	<p>Difficult negotiations with Division of Medicaid continue—limited success with issues; If conference continues to grow will have to change venue; Filling all EB positions except Prez</p>	<p>Examples of postcards on table in back</p>

	Implementing changes to website making it more interactive & informative; Successful postcard campaign directing members to website for info on varying topics; Developing Advisory Group to address retention & recruitment of SLP's in the state		
MO	<p>Successfully completed the renewal of our management firm contract in a timely manner.</p> <p>Successfully negotiated the contract of our convention coordinator.</p> <p>Established a reimbursement committee and subsequent fall workshop.</p> <p>Organized a legislative day with over 100 attendees.</p> <p>Increased Membership numbers to 1,200!!</p> <p>Full slate of officers this year for EACH open slot (2 p/position).</p> <p>Excellent newsletter articles</p> <p>High convention profit!!!</p> <p>Used an interactive response system at convention.</p> <p>Active pursuit of Audiology licensure bill.</p> <p>First teleconference board meeting</p> <p>Presenting at school counselors association meeting</p>	Our implementer model in the schools would have to be a moan, but the big problem is not enough certified SLPs. Not getting the Aud licensure law changed.	
MT	<p>1.MSHA decided to join Wyoming, Utah and Idaho for a joint convention in October of 2008. This joint convention is called IMASH. It was a financial success.</p> <p>2.The Board of Regents for Montana's University system has done preliminary research into resurrecting the SLP program.</p> <p>3, We have a surplus of funds at the moment.</p>	1. MSHA has not been asked for any comments/suggestions regarding the development of this new program.	
ND	Email addresses for State association members are almost entered which will provide a quicker way to contact the membership.	We no longer have a website - working on getting another one established.	
NE	<p>1. Forming a grass roots advocacy network (cautious optimism) 2. Progress being made in licensure, salary supplement, and universal licensure initiatives 3, Had ½ of our senators attend the legislative breakfast</p>	<p>1. 48% of our legislators are leaving due to term limits - impress membership of impact 2. Licensure is facing opposition for cerumen management 3. member involvement</p>	PR activity given to the legislators

NH	<p>1. NHSLHA was invited to present at the annual meeting of NH Special Ed. Administrators about the role of the SLP in literacy. We had a panel of 6 speakers and presented to this group in March 2006.</p> <p>2. We are in the process of developing a public relations campaign aimed at educating NH consumers so that they are able to make informed decisions about speech-language services for themselves and their loved ones.</p> <p>3. We had a very successful spring conference in April of 2006</p>	<p>1. We are still faced with the prospect of people becoming certified, through our state's department of education, as a Speech-Language Specialist. We tried for 18 months to shore up the requirements for this certification to make them on par with a licensed SLP, but we were not successful with our state's professional standards board. We want to work collaboratively with the Specialists but it is becoming hard to do so.</p> <p>2. There still exists an "emergency" certification for Speech-Language Specialists. This means very inexperienced people, some with a BA or BS in an unrelated field such as Business or History or Art, could begin practicing as speech-language providers (doing evals, writing IEP goals, writing transition plans).</p> <p>3. We would like to reach out to more medical SLP's and get them involved in NHSLHA.</p>	
NM	<p>Membership 350. We continue to work on creating a three tier licensure system through our state public education department. We have a bill that has died in the last two legislative sessions.</p>	<p>Difficulty recruiting board members; shortage of SLPs in the state (low salaries)</p>	
NY	<p>Our annual convention was one of the most well attended in some time (33% higher than anticipated). At convention, legislator Ron Canestreri brought a proclamation for May is Better Hearing and Speech Month. Also, our state's Licensure Board is conducting a study of personnel shortages, and they invited NYSSLHA to send a representative. Finally, the state's Medicaid regulations includes funding for digital hearing aids after strong lobbying efforts.</p>	<p>Despite the successful convention, our membership has declined approximately 10% since 2005. This will be a focus on the Association (along with marketing) over the next year. In addition, the Association is still concerned that unlicensed professionals are working inappropriately with children under a school waiver (4410 settings).</p>	
NC	<p>web site improvements</p>	<p>We lost 100 extra members this year although we regained them through a post card mailing. We think we lost the members initially by going totally online for our newsletter vs. printed.</p>	<p>brief CD showing our web site- in PowerPoint format</p>
OH	<p>1. Celebrated our 60th Anniversary with an incredibly successful convention with over 1,100 attendees</p> <p>2. April celebrated OSLHA's Legislative Breakfast at the State House in Columbus with over 26 students in attendance. Senator Conklin was recognized as our Legislator of the year.</p> <p>3. The grass roots advocacy of our members keeps the GAC committee strong.</p>	<p>We continue to recruit membership and have focused on the universities to increase awareness and interest to secure a strong future for OSLHA.</p>	

OK	<ul style="list-style-type: none"> • Grassroots network continues to grow • SB1644 salary bonus – SLPs/audiologists/school psychologists • First educational audiologist is hired by a school district – Tulsa Public Schools • Increase in attendance at Conference • Steady increase in membership • ASHA's Janet Brown is coming to OSHA Fall conference to discuss shortages in healthcare • Received ASHA grant for “maintenance of standards” – task force is being established and will be meeting this summer 	<ul style="list-style-type: none"> • Members tend to join at the Fall Conference time instead of for the entire membership year (Jan-Dec) • No speech-language representation at our State Department of Education • Medicaid system – especially school-based services is dysfunctional • 	
OR	<p>-Statewide approach to SLP shortages which encompasses Dept. of Education, Educational Service Districts, School Districts and OSHA</p> <ol style="list-style-type: none"> 1. Career Fairs @ Universities 2. ASHA grant recipient 3. Grass roots recruitment efforts 4. Stipends. <p>-Association is fiscally sound with all board positions filled.</p> <p>-Innovations to website.</p> <p>-Certified SLPA's</p> <p>-High Qualified Committee</p> <p>-Hosting CSAP in our state.</p>	<p>-Only two certified training facilities in the state. These facilities are only able to accept 25 students each year.</p> <p>-No Doctorial Program for Audiology sited in the state.</p> <p>-Reimbursement issues for third-party billing.</p>	
PA	<p>Amy Goldman, a past president, got seated on the PA licensure board; help advocate for PSHA</p> <p>PSHA is amidst revamping the practice act.</p> <p>We recruited strong candidates for each open board position without resorting to begging!</p> <p>Law requiring continuing education was finally passed into law</p> <p>PSHA's first student representative is completing her term and was a strong contributor to the board.</p> <p>Successful annual convention with attendees over 640 attendees (163 being students)</p>	<p>2 VP positions were vacated prior to terms expiring- but we were successful in replacing</p>	

RI	We are coming out of a slump. Recent progress; full day medical conference; web site is up and doing better each month; new board members have emerged; membership is up (approx 50% of ASHA members in RI)	Poor attendance at conferences; no new changes in RI legislature; have been considering using more paid personnel for conferences.	
SC	Biggest brag is our financial situation continues to improve as does our attendance at CEU events. Our management company called and said we had money we HAD to spend!! Our Fall Workshop designed to break even made money with 205 attendees. We made over \$50,000 on our convention in March with 81% of our membership attending our convention. State Dept of Ed invited SCSHA rep to be on taskforce for rewriting state regs for IDEA 2004 revisions	Our legislative issue re: recognition of CCC appears to be dead. We've been trying for 6 years and still can not get it past the Senate committee.	President Elect, Charley Adams. First timer to CSAP
SD	-our great new website check it out at www.sdslha.org -filled (almost) all open positions on the SDSLHA Board -Membership today is 249, up from 223 last year	state funding of education--not a lot of hopes for getting CCC equivalent to National Boards as we can't even fund general education at a decent level. -having to beg people to run for office, lack of a pres. elect	
TN	Autism Equity Act. To be passed Soon. Sets as a neurological disorder vs developmental disorder TAASLP & Tenn. Academy of Aud continue good relationship as one organization Very successful Fall convention with largest attendance ever Received ASHA grant for maintenance of professional standards.	Undergoing management company change Problem with DOE agreeing with job responsibilities & supervision of SLP Associates (aides) Continue to have professional privilege tax of \$400/per year	
TX	Wonderfully successful 50 th Anniversary Convention CE application process is 'on-line'! Next: 'on-line' payment and then a CE registry Conducted our first interagency coalition meeting re: slp shortage/ASHA is working with us as part of their focused initiative	Only had one candidate for each of the two V.P. offices running this year Hard to get data back on implementation of TSHA proposed eligibility guidelines (hopefully our state ed. Agency will accept our grant proposal to provide stipends for those asked for feedback) That there are not enough hours in	

	<p>Presented with sp. ed. Directors at their and our annual conferences</p> <p>Received a grant from ASHA for maintenance of standards under their 2006 Focused Initiative</p> <p>Transition to our new management company went smoothly</p>	the day for this volunteer position!!	
VA	<p>Annual Conference was a huge success! We had 469 attendees with 74 different presentations! Our social event at the conference was attended by 99 members and significant others! A total of 372 short course tickets were sold.</p> <p>In addition, we have a full BOD having to appoint two new members due to one moving out of the state and the other's wife having (another) baby! ☺</p>	SHAV is in a period of transition and we are currently exploring new management companies.	
WA	Had first Strategic Planning Meeting in 10 years where we have developed Initiatives & Strategies that have provided us excellent direction and allowed us to run as a board instead committee members. Had our best convention; joining Oregon in fall for a joint convention. Provided 2 continuing ed courses in addition to convention. Increase clinical SLP membership.	Limited participation of members on committees (3 committees currently running)	
WY	We've set up a list serve through the University of Wyoming. We continue to have a lot of success with our Website. We continue to get lots of positive feedback on the IMASH along with our partner states. We are courting corporate sponsors and it looks like we may have a few on board!!!	Trying to get a large number of our past members who have developed apathitis contageousis back in the association	