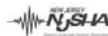


New Jersey Speech- Language-Hearing Association (NJSHA)

Separate but Equal:
How Audiologists and
Speech-Language Pathologists
can Collaborate on Your Board

CSAP - Boston
November 2018

Mary Faella, President
Robynne Kratchman, President-Elect



NJSHA's Mission and Vision Statement

NJSHA's Mission Statement:

NJSHA empowers audiologists, speech-language pathologists, speech, language and hearing scientists and future professionals by providing resources and support to its members and those they serve through:

- Professional Development/Continuing Education;
- Advocacy;
- Public awareness; and
- Networking and mentoring.

NJSHA's Vision Statement:

Prioritizing effective communication and the highest quality of life for all through professional excellence.



*Separate but Equal, How Audiologists
and Speech-Language Pathologists can
Collaborate on Your Board*



NJSHA's bylaws ensure an audiologist is always represented on the organization's Board of Directors

<http://njsa.org/pdf/NJSHA-Bylaws.pdf>

2. Composition of the Board

The Board of Directors consists of fifteen (15) elected Association members. The 15 elected members include a five-member Executive Council (President, President-Elect, Immediate Past President, Treasurer and Secretary). The President shall appoint a Student Board Member for a non-voting one-year, one-time renewable term. **If no member of the Board of Directors is an audiologist, the President will appoint one to the Board for a one-year term, with all voting rights and responsibilities.**



Ways that NJSHA's board works collaboratively with speech-language pathology and audiology board members

- Our current audiologist board member is outstanding! She is involved with the organization, not only from the audiologists' perspective, but as a fully vested member in all matters of the Association.
- NJSHA initiated, several years ago, a collaborative partnership with the New Jersey Academy of Audiology (NJAA) because we are always seeking to increase participation of various professional minorities.
- The partnership provides collaboration between the two associations to enhance the audiology track with topics and presenters audiologists are seeking at NJSHA Annual Convention.
- Both NJSHA and NJAA members have the same registration discounted rate. Both organizations contribute financially and professionally to this segment of our Convention.



Ways that NJSHA's board works collaboratively with speech-language pathology and audiology board members

- NJSHA has even seen a growth in audiology membership since this partnership with NJAA.
- NJSHA ensures its annual free "Dr. Gerard L. Caracciolo" membership webinar is of interest to all our members, both audiologists and speech-language pathologists.
- In addition, NJSHA offers at least one other webinar annually that audiologists would find of interest.



Ways that NJSHA's board works collaboratively with speech-language pathology and audiology board members

- NJSHA also recognizes the only audiology program in New Jersey. This university is allotted two key members to NJSHA's student committee representing both the speech-language pathology (SLP) program and the audiology program.
- For many years at NJSHA's Honors and Awards program, a speech-language pathology graduate student from each university in New Jersey received an award. In 2017, NJSHA (in collaboration with NJAA) added an award for an audiology student from the AuD program.



Ways that NJSHA's board works collaboratively with speech-language pathology and audiology board members

- An audiologist with educational-based expertise and a school-based SLP meet with the New Jersey Director of Special Education. The school-based issues and concerns are shared and discussed.
- NJSHA's lobbyist supports and works for the audiology concerns. Together they meet with legislators providing testimony and amendments to bills. Currently, New Jersey has a bill pending, Single Licensure, that would allow certain audiologists through one license to dispense and fit hearing aids. NJ A3045: Vainieri Huttler/Pinkin, Nancy J.



WE ARE NJSHA!

*Working together,
while working for each other!*

Join us at www.njsa.org



Separate but Equal: How AuDs and SLPs Can Collaborate on your Board

CSAP – Boston
November 14, 2018



2017-18 Executive Board

- Executive Director: Susie Ternes (AuD)
 - President: Dena Hall (AuD)
 - President-Elect: Allison Gatewood (SLP)
 - Past-President: Debra Burnett (SLP)
 - VP for SLP: Meredith Poore Harold (SLP)
 - VP for AuD: Rochelle Harden (AuD)
 - VP for Communications: Amy Dejmal (SLP)
 - VP for Finance: Tammy Gonzales (AuD)
 - VP for Professional Practices: Allison Winter (SLP)
- Total AuDs: 4**
Total SLPs: 5



2018-19 Executive Board

- Executive Director: Susie Ternes (AuD)
 - President: Allison Gatewood (SLP)
 - President-Elect: Julie Gatts (SLP)
 - Past-President: Dena Hall (AuD)
 - VP for SLP: Meredith Poore Harold (SLP)
 - VP for AuD: Rochelle Harden (AuD)
 - VP for Communications: Amy Hocker (SLP)
 - VP for Finance: Tammy Gonzales (AuD)
 - VP for Professional Practices: Allison Winter (SLP)
- Total AuDs: 4**
Total SLPs: 5



KSHA Membership

- State Professionals
 - 2000 SLPs / 200 AuDs
- 696 Members
 - 558 Professionals – with roughly a 1/4 to 3/4 ratio of AuDs to SLPs
 - 138 Students

*Disclaimer: Kansas does not have any separate audiology associations (i.e. there is no Kansas Academy of Audiology association)



Support for the AuDs

- Annual Conference
 - Committee includes AuD and SLP chairs
 - Complete Audiology Tract (2 sessions per time slot) – with a budget
 - Complete Speech Tract (4 sessions per time slot) – with a budget
 - Exhibitors/Vendors for each
 - CEUs offered for each – including specific hours for hearing aid dispensing
 - Audiologist of the Year Award / SLP of the Year Award
 - Recognizing Task Forces publicly
- Audiology Learning Lab
 - Six hours of Continuing Education held in the Fall prior to Conference



Support for Each Other

- Legislative Issues – AuD
 - Single Licensure for audiologists
 - Audiology Patient Choice Act (APCA)
- Legislative Issues – SLP
 - Dyslexia
 - SLP-A
- Legislative Issues – Both AuD/SLP
 - Telepractice / codes



Communication is Key

- KSHA *Connection*
 - Reports from the VPs to keep membership up to date on key issues
- KSHA *Notes*
 - Announcements for Call to Action issues
- Advocacy
 - Phone calls, emails, and testimony on each other's behalf
- Inclusion
 - Separate but Equal in all decisions
 - Better Hearing and Speech Month





Questions?
Thank you!

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316.634.3423

Separate but Equal, how Audiologists and Speech-Language Pathologists can Collaborate on your State Board

Pat Jones
MSHA President - Elect

Missouri Speech-Language-Hearing Association - MSHA

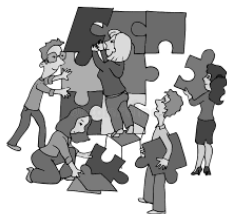


"Sometimes I think the collaborative process would work better without you."

MSHA


- MSHA members
- MSHA Convention
- MAA – Missouri Academy of Audiology
 - Partnership in the future

Audiologists and Speech-Language Pathologists can Collaborate on your State Board



Separate but Equal

Tena McNamara, AuD, ISHA



Challenges

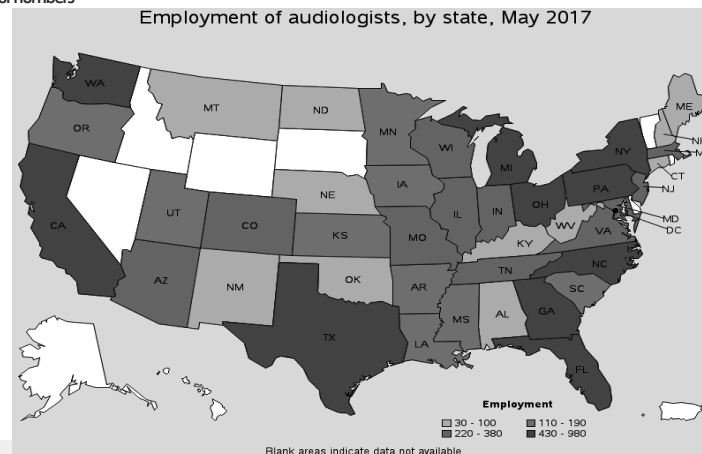
- Ratio of Audiologists to SLPs
- Employment settings
- Difference in Scope of Practice
- Audiology Organizations

2

Employment per State

Target your numbers

Employment of audiologists, by state, May 2017



Work Environment

Target your group

SLPs

- Educational Services: State, Local, Private 43%
- Offices of Physical, Occupational & SLPs & Audiologists 20%
- Hospitals: State, Local & Private 14%
- Nursing & Residential Care Facilities 5%
- Self-Employed 5%

Audiologists

- Offices of Physicians 24%
- Office of Physical, Occupational, & SLPs & Audiologists 24%
- Self-Employed 15%
- Hospitals: State, Local and Private 12%
- Educational Services: State, Local & Private 10%


4

- Provide audiologists with leadership roles
- Cater to unique employment settings
- Expand on areas of scope that intersect
- Prove your value to the audiology group you have targeted



Solutions

5



There are audiologists that have unmet needs you can address.