

## Practical Solutions for State Associations

CSAP Fall Conference  
In collaboration with ASHA  
November 14, 2012

## Bring Brag and Moan Fall 2012



### TENNESSEE

**BRAGS:**

Political climate supports introducing legislation to eliminate the Privilege to Practice Tax, annually \$400.00

Convention was held early, Sept. with ASHA in a neighboring state, and a success. We had good attendance. Our student participation was great!

Our schools committee had a well-attended Schools Summer Forum.

**MOANS:**

Our Executive Board has four vacancies. Volunteers are down for committees as well.

Membership is down.

Our web master had to be temporarily replaced just before and during convention.

### ILLINOIS

**BRAGS:**

We received an ASHA Personnel Issues Grant to develop of training video on the use of speech-language-pathology assistants.

**MOANS:**

This summer, The Illinois State Board of Education increased requirements for students applying for a teaching certificate. The requirements for speech-language-pathologists include a course in reading methods and instruction. Since the new requirement is effective February 1, 2013, it will impact current graduate students. Because of the new requirements, many Illinois programs are planning to discontinue the teacher certification option for their students.

### MISSOURI

**BRAGS:**

Great conventions which are still very well attended without raising convention fees except once in the past 6+ years. We consistently have over 1,000 attendees.

Great student involvement in the convention and in newsletter submissions. Excellent student track at the convention.

MSHA Link (newsletter) submissions from officers, research submissions. The Link averages around 27-30 pages per issue 3 times a year. Have to give the credit to members who submit and our fabulous (past and present) VP for Communications.

100% financial reserves

Student scholarships for convention attendance (including housing) funded in part by our silent auction.

Participation of universities with Communication Disorders programs in Quest for the Cup for students at the Convention (quiz bowl of Praxis questions)

Fantastic results in fund raising for a targeted charity each year at convention. Last convention we raised money for The Autism Center in Joplin, Missouri which was impacted by the tornado. This year we are discussing targeting a camp for individuals with disabilities.

We have added a medical interest speaker to our annual fall conferences.

**MOANS:**

ASHA members in our state that are not members of MSHA and the lower incidence of members in medical and audiology fields. Only about 1/3 of licensed SLPs and Auds in state are MSHA members.

Attendance at our fall conferences was down in 2011...hoping for better in October, 2012.

In conjunction with universities, state licensure committee, and other stakeholders, MSHA was involved in changing state regulations and rules for allowing SLP-Assistants. However our state education board, while supportive, have been slow in applying this model to school-based settings.

### IOWA

**BRAGS:**

Found persons to fill open executive board positions

We helped get SF 2158 passed which allows SLPs to individually bill Medicaid

Running our second membership campaign

Developing initiatives to engage more members as well as student members

**MOANS:**

Still updating our Policies & Procedures

We do not offer online CEU options to members

## NEW MEXICO

### **BRAGS:**

NMSHA celebrated its' 50<sup>th</sup> anniversary at the 2012 NMSHA convention, Oct 26-27<sup>th</sup>. The weekend included an anniversary party and silent auction on Friday, Oct 26<sup>th</sup> in Albuquerque.

### **MOANS:**

The State membership has been lagging on taking a stand on the issue of speech-language pathology and audiology assistants working in the State. A recent survey of the issue sent to the membership received only 40 responses. During the Convention, a committee was established to study the issue and make a recommendation to the NMSHA Board and membership before the 2013 legislative session.

It has been difficult getting students involved in NMSHA even those involved in NSSLHA are not interested in participating as part of the NMSHA board.

## VIRGINIA



Speech-Language-Hearing Association of Virginia, Inc.

### **BRAGS:**

Changed our SHAV logo which updates the look of our website.

Updated our Strategic Plan.

Voted to add a university student member to the Executive Board, as an ex-officio member.

VP of Audiology has recruited enough speakers to invite Audiologist for the full 3 day spring conference, rather than just 2 days.

Began working on SLP-A regulations for Virginia, and have joined with the state universities to address this issue.

Submitted a position paper on provisional licensure of CF SLP's to the Virginia Board of Audiology and Speech-Language Pathology.

### **MOANS:**

Membership continues to be challenging, considering the number of SLP's in the Commonwealth of Virginia.

Funds for Early Intervention are scarce, and SHAV PAC has written a letter to Governor R. McDonald to ask for continued financial support for EI.

The Board of Audiology Speech-Language Pathology was informed by the VA Sec. of Health and Human Services to reconsider regulation of FEES in VA. No excuse was given. The Board voted to send the FEES regulation back to the Secretary as they felt it was important to have this regulation in place. To date, we have not heard of a final decision.

## VERMONT

### **BRAGS:**

Focusing on building Board capacity- descriptions of roles, clarifying decision making

Holding meetings through teleconferencing- working well

First 2 day convention in fall, offering multiple sessions for first time

Planning Spring conference with NH- ASHA's 2013 Patty Prelock (from VT) is keynote speaker

Advocated successfully for increase in Medicaid reimbursement with assistance of an ASHA grant

Have money in the bank that has not been touched for years- able to function on annual revenues generated

Unveiled new website

New award structure added as a benefit of membership

Have SEAL, SMAC and STAR positions all filled

Have added an audiologist to our board

### **MOANS:**

Low membership and consequently little participation in association, possibly due to biased recruitment efforts and confusion on our part about benefits.

Board work is often clerical, administrative, causing board members to burn out.

Members have a lot of opinions about governmental affairs, but hard to get them to act- They keep asking, what is VSHA doing about this, but don't want to do it!

Low audiologist membership

## SOUTH CAROLINA

### **Braggs:**

SCSHA Received both the ASHA Coalition grant and the ASHA Student Advocacy grant.

SCSHA is operating on over 100% financial reserves

This year, approximately 90% of SCSHA members attend the annual convention

### **Moans:**

SLP Supervision guidelines for SC school-based SLPs are "as clear as mud"

Possible decrease in convention attendance due to ASHA nearby

## IDAHO

### **Braggs**

Discussions with Medicaid regarding reimbursement and Children's ReDesign; won a Reimbursement Grant from ASHA to set up a listserv on our website; ISHA Convention to take place October 4-6

### **Moans**

Keeping volunteers on different committees continually involved and energized

## FLORIDA

### **Braggs:**

**Annual Educational Convention** – this year May 24 – 27, 2012; next year May 23 – 26, 2013 at Marco Island Marriott Resort & Spa including multi-track offerings. Well attended, excellent educational offerings. Averages 28 – 29 CEs.

**Improved communications.** New in 2012 – **Coffee Chat Cafes**; **Facebook** is kept current and is an active tool for members and non-members; keeps in touch with membership with social media format; **E-blasts** and frequent communication with members; Redesigned **Electronic Newsletter** – FLASHA Forum

**Enhanced Advocacy** presence in Tallahassee, FL. Co-funded a lobbyist with FLAA.

New in 2012 – **Legislative "Boot Camp"** held in Tallahassee; schedule for one in January, 2013 prior to start of 2013 Legislative Session

New in 2012 – **Student Advocacy Grant from ASHA** – encouraging student involvement with the advocacy process.

**Student Activities** Widely-acclaimed **Praxis Bowl** – students and members thoroughly enjoyed the evening sponsored by EBS and Signature. Student membership increase – working directly with NSSLHA, our active Student Liaison promotes FLASHA involvement. FLASHA is experiencing greater and more positive **Student involvement on leadership levels**: Attends Board meetings and then spreads word to their peers.

**Membership Growth** over the past two years – mostly due to concentration on non-renewals, NSSLHA Meetings, communication to members

**Active Multiple Committees**: committee involvement working together has fostered a positive "can-do" attitude of achievement.

**Moans:**  
**Financial Situation:** Cost of production of annual meeting exceeding registration fees; high cost of quality speakers; hotel food & beverage. Dues not supporting the cost of legislative representation in State Capitol and other projects wanting funding  
**Maintaining Low Dues Structure** versus funding membership programs.  
**Members renewing only every other year** due to need for CEs at member rate in licensure year; multiple organizations to join; lack of support from schools and employers.  
**Availability of on-line CEUs** versus cost of attending a FLASHA Annual Convention.

**Florida cont.**

**ALABAMA**

**Brags:**  
New Position: Vice President for Governmental Issues – Developing program for lobbyist and PAC  
New Position: Parent Advocate/Student Advocate  
All Executive Board and Officer positions are filled  
Moving forward with the 5 year Strategic Plan  
New SHAA website continuing to grow and evolve  
Facebook page in place with regular updates  
State Convention continues to be success with different venues  
Developing an association brochure to be published in March, 2013  
Biannual student scholarship

**Moans:**  
Continuing to build membership  
Continuing to work on implementing the Strategic Plan  
Public awareness of the professions  
Continuing to work toward lobbyist

**ALASKA**

**ARIZONA**

**ARKANSAS**

**CALIFORNIA**

## COLORADO

## CONNECTICUT

**Brags:**  
 2 very successful conferences (170 for the spring conference and 125 for the fall mini-conference). Both attendance numbers exceeded our goal for each conference.  
 Thanks in large part to our past president, Rhea Paul, we had an infusion of newer professionals into our executive board and committee chair positions, thus expanding our base of members accepting leadership positions in the organization.  
**CSHA member, Theresa Cherry Cruz, is now participating in the State Department of Education Performance Evaluation Advisory Council (PEAC), the committee deciding on evaluation procedures for teachers and related service personnel. The CSHA Executive Board determined that we needed to contact the State Department of Education to make sure that speech-language pathologists were included in the decision making process of performance evaluation. Thanks to Vernice Jury, CSHA, who contacted the Bureau Chief for Special Education. In addition to Terry, Richard Zipoli, a member of CSHA's School Affairs Committee, is representing CSHA on the Connecticut Comprehensive System of Personnel Development (CSPD).**  
**CSHA again held a successful Lobby Day (our 3rd annual) at the state capital on Thursday April 26th, 2012.**

**Moans:**  
**Membership, membership, membership.** We get increasing requests for information and guidance. "Please send me what I need to participate in my school system's committee for preparing SLP evaluation protocols." "Please send me information as to Medicare guidelines for billing for dysphagia services." "What is CSHA doing about XXX?" etc. We welcome being a resource, however, of these requests; many come from people who feel no need to be a member of CSHA. In spite of our legislative, continuing education, low membership fees and social-networking efforts, we continue to scramble for members. Our numbers have stabilized but remain too low.

**Web site issues.** We have embraced using our web site but as we have become more sophisticated, a better site would be wonderful. However, going back to **Membership, membership, membership,** we are hesitant to pursue better, but likely more expensive, website providers.

**Committee membership**-also related to **Membership, membership, membership.** Our VP for Programs and our VP for Governmental Affairs drown at times. We need consistent, dedicated committee members to assist on an ongoing basis.

## DELAWARE

## DISTRICT OF COLUMBIA

## GEORGIA

**Brags:**  
 We are doing a great job advocating for positive change during some major Medicaid restructuring taking place in Georgia;  
 Our education committee has been working with the governor's office to assist with implementing adequate funding formulas for school based SLP's;  
 We have been working hard to prepare for ASHA and we are ready!

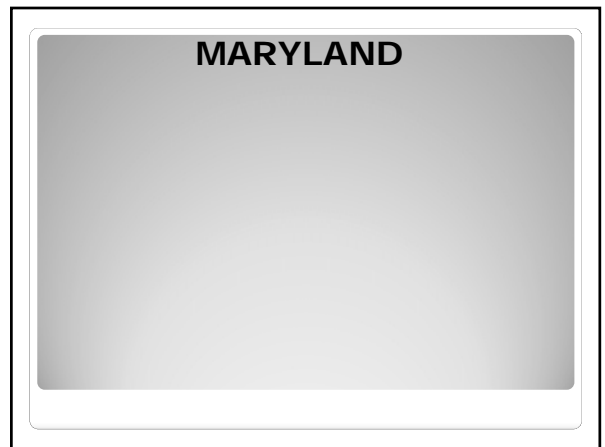
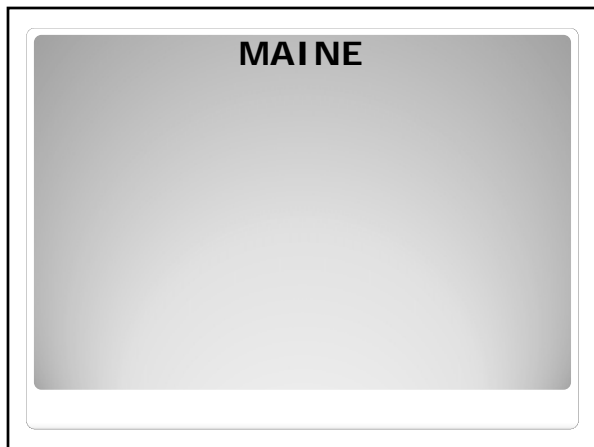
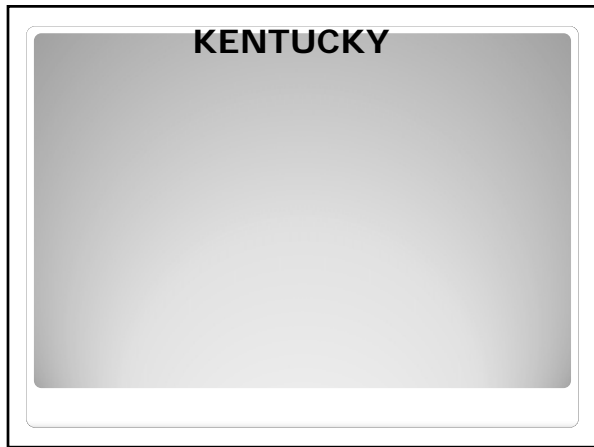
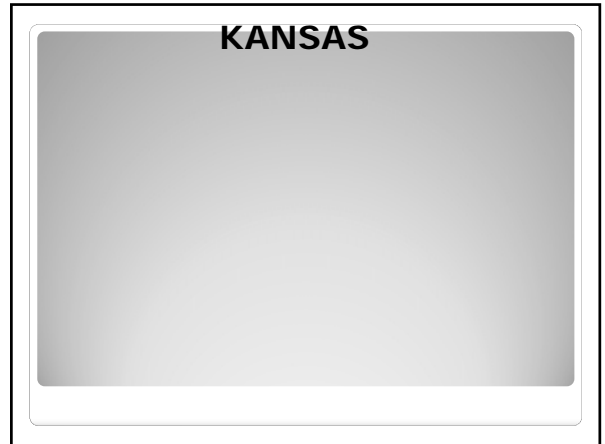
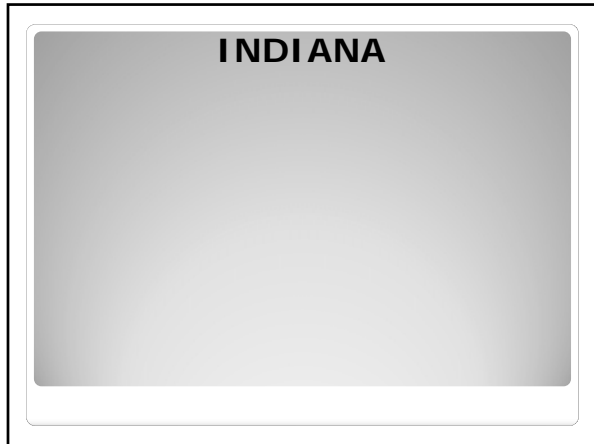
**Moans:**  
 Membership decline;  
 Getting members involved;  
 Difficulty getting Medicaid to allow CF's to be providers in all Medicaid programs in Georgia

## HAWAII

**Brags:**  
 HSHA experienced great attendance for our 2012 Spring Annual Convention and Fall Membership Session. Both events were held at changed venues (Ballroom and Conference Center vs. Hotel, and University Campus). Our Association celebrated May is Better Hearing & Speech Month at the Hawaii State Library by leading Story Time with preschoolers, providing educational materials, craft activity and door prizes. We met and exceeded our financial budget goals for the 2011-2012 budget year! All Board and Committee Chair Positions were filled for the first time in many years! We now have STAR and SEALS representatives for Hawaii! Speakers and venue have been confirmed for the 2013 Annual Convention. We provided 3 ASHA CEU events during the summer. We have a new HSHA banner to display for events and a new HSHA Brochure highlighting membership benefits.

Hawaii State Legislation Bills for 2012 Included: SB #2631 advocating for the provision of well-baby and well-child screening and diagnosis/treatment of autism spectrum disorders, SB #894 advocating for the cost of hearing aids to be covered in base health insurance policies, SB 2538 SD1 advocating for medical and health insurance plans to cover survivors of brain injuries including cognitive and neurocognitive therapy, neurobehavioral and neuropsychological testing and treatment, along with necessary post acute transition services in community reintegration be approved for a period of at least 6 months from day of injury.

**Moans:**  
 We were unable to attend the Spring CSAP Conference Leadership Training.



**MASSACHUSETTS**

**MICHIGAN**

**MINNESOTA**

**MISSISSIPPI**

**Brag:**  
Membership drive  
Successful MSHA Conference  
New web site

**Moans:**  
Reimbursement changes  
216 license for Bachelor level STs in schools  
Need universal licensing

**MONTANA**

**NEBRASKA**

## NEVADA

### Brags:

NSHA received a \$2,500 grant from the Nevada Department of Education for conference support. The NSHA Coalition is in its second successful year of a telepractice pilot statewide.

### Moans:

We, especially our STAR/SMAC, are struggling with our Health Exchange and Division of Insurance at the state level regarding coverage of habilitative vs. rehabilitative services, as well as defining those services.

Building membership; in a state that has over 600 SLPs and Audiologists, we have 52 of them as members of NSHA.

## NEW HAMPSHIRE

## NEW JERSEY

## NEW YORK

### Brags:

In the day and age of online learning NYSSLHA continues draw 600 plus attendees to our annual convention which offered more than 50 sessions on a variety of professional topics with an emphasis on technology for speech language pathologist and audiologist.

With the assistance of the ASHA grant we launched into social media with a new Facebook page. We were able to develop video to enhance our audio PSAs to increase awareness of communication disorders and how the public can seek assistance for treatment. We used social media to get the improved PSAs out to the public.

We spent many hours in advocacy meetings with legislators, state agency commissioners and representatives from the governor's office and we were successful in educating decision makers about our professions and the needs of people with communication disorders. Issues related to physicians dispensing for profit, Early Intervention issues related to "arms length" regulations, the NYS Health Exchange and State Education regarding APPR.

We finished our role in administering the Department of Health Grant to assist DOH in improving physician and audiologist awareness of new requirements to report hearing screen results for newborns on an individual basis, rather than an aggregate basis. The new regulations will reduce the number of children lost to follow up after a failed hearing screen.

Met with the State Education Department and successfully advocated for Speech Language Pathologists in the schools to be evaluated with appropriate clinical tools rather than the APPR tool geared for classroom teachers.

We were invited to provide needs for coverage in Speech Language Pathology and Audiology for the NYS Health Exchange. In particular we to help develop terminology related to coverage for habilitative services which is one of the 10 required elements of the federal plan.

NYSSLHA developed a collaborative relationship with the OT and PT statewide associations to put together an extensive document of recommendations for therapy coverage under the NYS Health Exchange and to work on issues in the schools that affect all of our members.

In continuing with this year's theme of Connect, Engage, Inspire we are holding our fall workshop in Buffalo and it will broadcast live to Long Island.

Despite membership losses, we expect to achieve one of our best net profits in many years.

### Moans:

Supporting our members with the ever increasing onslaught of paperwork, documentation requirements and shrinking budgets of schools and states.

With shrinking budgets it is increasingly difficult for people with communication disorders to receive the services needed to be successful.

Maintaining membership in our association during difficult times

Decreasing reimbursement rates for speech and hearing services on all fronts.

## New York Cont.

## NORTH CAROLINA

### Brags:

The NC Department of Public Instruction (DPI) has published assessment and intervention modules in all of the major disorder areas.

The SLP performance appraisal instrument is now public on this website: <http://www.uncg.edu/csd/faculty/perryflynn.html>.

We now have universal license in North Carolina, i.e. only the Board of Examiners license is required in all settings. At one time the NCDPI also licensed SLPs.

Medical related services will now be overseen by an SLP. The job vacated by a non-SLP is currently advertised as a school SLP position.

The NC Physical Therapy Association, the NC Occupational Association and The NC Speech-Hearing-Language Association are strengthening their alliances regarding issues related to compliance and survival in this rapidly changing healthcare environment. In addition NC has the Council for Allied Health whose ongoing purpose is to:

Ensure that North Carolinians will have access to a well-prepared, well-distributed allied health workforce that is representative of the diversity of our state's communities.

Foster strategies to promote the allied health professions as sound occupational pathways for North Carolina's students and career changers.

Monitor trends in the demand, supply and distribution of allied health personnel through regular statewide surveys.

Inform the General Assembly through the UNC Board of Governors of imbalances in the supply and distribution of allied health personnel that adversely affect access to cost-effective, appropriate and effective healthcare.

Make recommendations to decision-makers of the community about changes in allied health care service needs.  
 Monitor and respond to state and federal initiatives and actions as they affect the delivery of allied health care services and policies.

North Carolina was selected for The National Association of State Directors of Special Education Personnel Improvement Center grant for recruitment and retention of SLPs, OTs, and PTs. It is a five-year project to recruit and retain related service personnel in targeted school districts across North Carolina. Our SLP Assistant programs are well entrenched, thriving and carefully overseen.

**Moans:**  
 NC wants IDEA to be re-authorized with real paperwork reduction. There is in principal a paperwork reduction act as part of the current IDEA, but in practice it has not reduced paperwork. Excessive paperwork is one of the reasons SLPs and other related service providers leave the schools.  
 We have a place for a 2-year degree (SLP-A) in speech-language pathology, a 6-year degree (Master's) in speech-language pathology, but no place for a 4-year degree (B.S) in speech-language pathology. This is a sticky subject. Some would argue that this is a good thing (*NC no longer allows bachelor's level SLPs to practice anywhere in NC*) and others believe that we should think more creatively about how to employ the services of bachelor's level folks.  
 Medicaid documentation is excessive.  
 Medicaid does not reimburse for services provided by non-licensed providers (students) and, therefore negatively impacts the training programs' abilities to place students in externships.

**North Carolina Cont.**

**NORTH DAKOTA**

**OHIO**

**Brags:**  
 The Ohio Speech Language and Hearing Association was selected by ASHA to receive one of the Student Advocacy Grants for 2013

**Moans:**  
 Getting volunteers to run for Legislative Council and Executive Council  
 Increasing membership numbers in the Association

**OKLAHOMA**

**OREGON**

**Brags:**  
 Our state will be celebrating its 40th year of licensure for SLPs and audiologists and we're working to complete Universal Licensure for all the practicing clinicians in the state.

**Moans:**  
 BCBS has reduced it's reimbursement of 92507 by 25% beginning Oct 1, catching many clinical SLPs by surprise. Small practices and clinics are now faced with closure, layoffs and reduced income.

**OVERSEAS**



### PENNSYLVANIA

**Brag:**  
 Over the past year, we have been able to create a very successful grassroots advocacy program that includes over 250 SLPs, audiologists, consumers, and related professionals. We have also worked very hard to increase our communication with members during the past several years and a recent survey showed that over 95% of PSHA members would recommend us to their colleagues.

**Moans:**  
 We need to use the grassroots efforts too much! In addition to our licensure efforts, we have had to advocate for early intervention services and against Medicaid copays.

### RHODE ISLAND

**Brag:**  
 For the first time ever the RI Department of Education invited RISHA to submit the name of a SLP of the year to be honored with Teachers of the Year from across the state at an annual celebration. 2012 was the first year that support personnel were recognized and invited to participate. Mrs. Donna Pensa was chosen as RISHA's SLP of the Year. She is a veteran SLP with over 20 years experience in the public schools at the preschool level. Donna's passion and enthusiasm is infectious. She is a true team member and an advocate for her students and their families. RISHA received a \$1,000 ASHA student advocacy grant. RISHA representatives attended URI's NSSLHA meeting in May 2012 when they reestablished the RI chapter. RISHA attendees witnessed several students volunteer to serve as officers (on the spot) for the 2012-2013 academic year. At the same meeting RISHA members presented a packet of information to the students about advocacy, including how a bill becomes law. The students were invited to participate in the annual BHSM display at the RI State House (another first for URI). RISHA members will meet with students from RI College in late November or early December to discuss advocacy, along with State Senator Hanna Gallo, who will discuss the importance of advocacy and the legislative process. RISHA had the largest display for Better Hearing and Speech Month at the RI State House ever (10 groups) and received an annual citation declaring May as Better Hearing and Speech Month in the State of RI. It was the first time both the University of RI and RI College participated in the event.

**Moans**  
 An ongoing concern is member recruitment and retention. This year we are offering .5 CEU's as part of the annual membership fee with our programs committee planning at least 5 hours of CE events to members. Recruitment of officers and executive board members (committee chairs and members).

**Rhode Island cont.**

### SOUTH DAKOTA

**Brag:**  
 The SD SLP licensure law (SB72) was passed and signed by Governor Dennis Daugard on March 19, 2012! The Board of Examiners for Speech-Language Pathology has been appointed and is working on writing rules for SLP licensure.

**Moans:**  
 Decreasing membership and limited membership involvement.

### TEXAS

**Brag:**  
 TSHA was successful in its 2011 membership drive! There are to date approximately 5500 members who support our state association with their membership dues and participation. There were nearly 4000 of our members who attended our annual convention in San Antonio in March. In January, the Executive Board met and successfully developed a new set of Strategic Plans that will span a period of 3 years. And in July, the EB balanced the budget and was ready to train a new set of volunteers at the Executive Council Meeting in September. TSHA continues to enjoy 6 issues of its' excellent publication, the *Communicologist*. In the summer, the Executive Board elected to publish the October issue electronically-only in anticipation of "going green" in the future. We will wait to see how the membership responds to electronic-only publications! In July, the Executive Board voted to add a Vice President of Audiology to the board. A vote before the membership will take place at the Business Meeting of the membership at the March convention.

**Moans:**  
 TSHA has faced some major challenges this past year. A summer symposium planned for a Florida venue failed to attract attendees and was cancelled. At this time, the committee is looking to schedule a different event during the summer of 2013. If this one is not successful, the association may lose \$25,000.00 due to contract pledges with the hotels. Balancing the budget in July was a creative process and some TSHA projects took a hit. Overall, we were able to continue with the most important programs in our state association but some Task Forces are working with smaller budgets. In October, our management firm made a decision to terminate our contract claiming that they could not longer manage us for the agreed upon fee. The search for a new management firm is currently in progress and plans for the March convention in Dallas are being transferred to a new event planner.

TSHA continues to enjoy a strong group of volunteers and a loyal membership. This year, the Nominations and Elections committee will bring a full slate of candidates to the board which is exciting. Both the President and the President-Elect are in attendance at CSAP and we look forward to learning and sharing as we move forward!


### UTAH

## WASHINGTON



## WEST VIRGINIA

**Brags:**  
 Recently celebrated our 50th anniversary at our annual spring state convention. As part of our celebration We had a very special speaker... the one and only Dr. Patch Adams (yes the one Robin Williams played in the movie) He was one of the most interesting and motivating people I have ever encountered and Yes he is every bit as funny as in the movie. One minute you were crying from some of his stories being sad and the next minute you would be laughing so hard your face would hurt! A true roller coaster of emotions that left us reenergized, more motivated and focused both personally and professionally! (I attached a picture of myself and Patch...he would only take the picture if we both had our fingers up our noses! Seriously!)



Our theme for our Spring 2013 "Coming Home...The Best of WV". We are actively including both Marshall University and West Virginia University. We are recruiting young undergrads and grads to be involved as well as encouraging more involvement from the faculty from each school. Almost all of our speakers will be from our own great state with a focus on including those students in the current speech and audiology programs at both Universities to participate and be involved and showcase their research among other things.

**Moans:**  
 We really have nothing to moan or groan about other than the usual financial concerns etc... but the entire country is moaning about that too.

**WVSHA has been healing now for a few years. This year, starting right now, we are going to take off the Band-Aid, give the wound some air, and finish the healing process! I would like to refer to 2012-2013 as "The Year of the R's".**

**Reflect, Reveal, Recalculate, Reevaluate, Recover, Reclaim, Respond, Rejuvenate, Reenergize, Renew**

## West Virginia Cont.

## WISCONSIN

**Brags:**  
 WSHA's advocacy and partnerships with institutes of higher education caused the Department of Public Instruction to redirect the quick and forward motion of the proposed licensure framework for "speech-language teachers". Wisconsin protected funding for Medicaid (infusing over \$1 billion into the program) and chose not to make drastic cuts to providers or eliminate optional services, which includes speech therapy and audiology. 38 students participated in the "Day at the Capital" event sponsored by an ASHA student advocacy grant. WSHA convention attendance increased by 25% in 2012. WSHA had a large 28% increase in student membership. WSHA has launched a new website! WSHA is inviting school-based colleagues, such as Directors of Special Education, to the 2013 Convention.

**Moans:**  
 Wisconsin decreased funding for K-12 over \$1 billion, which has made it a challenge for SLPs working in school-based settings. WSHA is working under a very tight budget and is looking for ways to increase revenue and membership. WSHA did not receive any nominations for two Foundation scholarships, the ASHA Louis M. DiCarlo Award for Outstanding Recent Clinical Achievement and the NSSLHA Mentor award. WSHA continues to monitor the appropriate use and regulation of paraprofessionals in the school setting.

## WYOMING

## THANK-YOU FOR YOUR SUBMISSIONS!