

UPDATE:

ASHA Committee on Leadership Cultivation



Disclosure

Elizabeth McCrea, Clinical Professor
Emerita, Indiana University

- **Financial**—
 - Nothing to report
- **Non-financial**—
 - BOD Liaison, ASHA Committee on Leadership Cultivation
 - Member, Leadership Cultivation and Nominations Board
 - Immediate Past President, ASHA Board of Directors

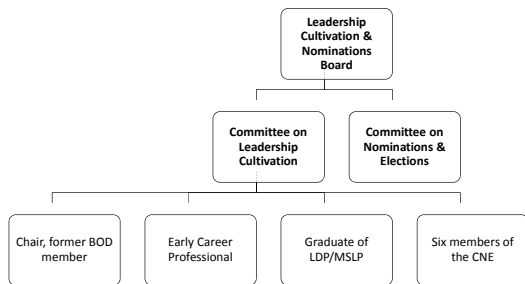
Your leadership journey might feel a little like this . . .



Committee on Leadership Cultivation

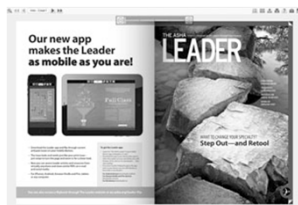
- Result of the a recommendation of the 2013 Ad Hoc Committee on Leadership Cultivation
- Committee tasked with designing and supporting leadership development within the association

Committee on Leadership Cultivation COMPOSITION



Priority Areas for 2015

1. Educating Members about opportunities
...Leader articles, blogs, website, etc.




Connections
C-SAP Observing leaders
on Committee Day

Volunteer Village


Leadership
Networking &
Recruitment
Reception- Thursday,
Nov. 12, 5:30-6:30
pm

Convention
Presentation

2. Engaging at Convention




3. Collaborating with Related Professional Organizations (RPOs)



Identifying Groups & Means of Contact

4. Establishing a Foundation for a Framework of Volunteerism

- **Created a framework** for an annotated bibliography of leadership resources including . . .
 - Leadership books, articles and websites;
 - ASHA reports;
 - ASHA articles;
 - ASHA practice policies;
 - ASHA student cohort programs;
 - ASHA volunteer resources;
 - CAPSCD resources.
- **Identified & reviewed numerous resources**



4. Establishing a Foundation for a Framework of Volunteerism

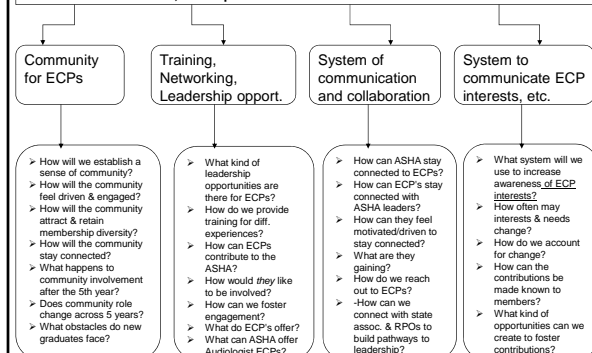
- Survey program directors
 - what they want, need, & already use to engage students about leadership opportunities in the field



5. Building a Community of Early Career Leaders



NGC Charge: Recommendations to 1) provide a community for ECPs; 2) provide training, networking & leadership to encourage ECP engagement with ASHA; 3) communicate & collaborate with ECP's; 4) provide opportunities to make ASHA leadership and members aware of ECP's interests, accomplishments and contributions.



6. Completing a Self Assessment of Knowledge & Skills as part of a Leadership Training Program

- Requested a consultant to help design a leadership training and mentoring program.



7. Providing Tiered Training Opportunities in Leadership

- Reviewing tiered training programs
 - Defining skills for progressive leadership levels
- Reviewing Mentoring Survey results conducted by ASHA and Nourse Leadership



Preparing for Leadership: Experiences

Local

- Committees in the workplace
- Community boards/councils

State

- State licensure boards
- State association committees
- State association boards/council

ASHA

- Ad hoc committee chairs
- SIG coordinators
- Journal editors
- Committee/Board/Council Chairs
- Board of Directors

How can we collaborate to support leadership development within our memberships, among ECPsany other questions?



Can we make a difference in leadership cultivation?

“You can do what I cannot do.
I can do what you cannot do.
TOGETHER WE CAN DO GREAT THINGS.”

Mother Theresa

Please don't forget!

- Participate in the nominations process which is open until December 4, 2015
- VOTE in the elections process in the Spring 2016
